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# From the Editing Team

(L-R)  
Y Van Zijl, R Johnson, A Butkovic  
(2017-2018)

We managed to pack this year’s newsletter with some awesome contributions from you!

The Editor would like to thank those that made a valuable contribution to the newsletter.

Back to basics articles are encouraged, however only one was received which focused on dermatological care rather than related to occupational health.

This edition thus celebrates the news from the regions. We look forward to your constructive feedback so the newsletter can grow from strength to strength!

The News Team (2017-2018)

Congratulations to:
Ms Michelle Bester who was voted in as the new National Educational Representative and thank you to Past National Educational Representative Ms Angie Butkovic for all her contribution, dedication and time during her term of office.

Hot of The President’s Desk

Greetings SASOHN Members

One can still remember the start of 2018, and suddenly it’s the end of the year. The year flew by in a flash. However despite the year flying by so quickly, SASOHN continues to soar high and our members can be proud of all its achievements. The year started on a high note whereby some sponsored SASOHN members had the opportunity to attend the ICOH Congress in Dublin Ireland from 29 April to 04 May 2018.

SASOHN continues to hold the flag for occupational health high internationally. There were several posters, oral presentations and awards received (see the ICOH section a bit later).

Congratulations to Ms Kim Davies who was elected as the new SCOHN Chairperson.

The SASOHN National office had a revamp – both physical and virtual office. Some ergonomic equipment for our Office Administrator was due for upgrading as she works tirelessly behind the scenes to ensure the office runs smoothly. SASOHN executives had the privilege of testing the online bookings before it was rolled out to the SASOHN members. This enabled everyone to book online for the Conference of 2018. Please watch this space for the next phase of developments which are due soon and I encourage our members to be more techno savvy and visit the website to view all the changes.

The SASOHN Office Bearers had worked hard to realign SASOHN documents with the ISO standards mainly the quality 9001: 2015 while our members prepared for the change in the OHS 18001 to ISO 45001. This I hope will assist our members in document control; keep track of the history and changes to the SASOHN documents and assist our members at their workplace as the private sector is adopting the ISO Standards.

As the SASOHN President, I hope to see more communication with employers with regards to updates on legislation and regulations pertaining to occupational health. As OHNP’s it is our duty to market the occupational health services and let our employers know what are our roles and responsibilities in industry. All legislation and regulations will be on the SASOHN Website and Chat group.

Lastly I would like to thank everyone who voted me in for a second term of office. I am deeply grateful to each of you for having faith in me and will continue to strive for only the best for the Society. On this note, I would like to wish all SASOHN members a Merry Christmas and a prosperous New Year. Should you be travelling, safe travels.
SASOHN Gauteng Central started the year with a “Team building” event which was held at Acrobranch in Centurion. The event proved quite challenging but evoked a real sense of comoraderie and team spirit. The team members “young and old”, “fit or not”, helped each other to complete each of the ever increasing difficult obstacles.

There were 3 sets of obstacles which got harder and harder. After 3 hours the Team members were exhausted, battered and bruised but happy that they finished the course. It was a really fun way to do some team building.

In March it was decided to hold a “Managers brunch” so as to show our Managers what value we as OHNPs add to the Companies we work for. We had 60 people in total at the brunch and 14 Managers from various well-known companies. SASOHN President Ms Denise Minnie was our keynote speaker and gave a very good overview of the activities within SASOHN. I believe that this meeting did make Management realize the importance of their OHNP’s in their companies and the need for them to be affiliated with SASOHN, as it adds value and benefits both employer and employee.

During the first quarter of the year we supported a shelter called “Badanisile Place of Safety” in Daveyton East Rand, which supports homeless children and child headed households. Members were encouraged to collect any items such as food, clothes, household goods and toys for the home and bring them to the monthly meetings. This has been done and the goods taken to the home. Unfortunately due to distance, we have decided to support another place of safety called Siyabonga Isineke Stimulation Place of Safety.

SASOHN Pretoria had the pleasure of hosting our Annual Regional workshop for its members and non-members at NECSA in Pelindaba. The objective of this event was to develop knowledge in Occupational health nursing related topics in particular, Nursing ethics and professional practice as well as the impact of the National Health Insurance on Nursing and Occupational health sectors. The workshop was hosted by Necsa. Necsa, has always exceeded expectations with their provision of the venue and refreshments and warm welcome to our members and exhibitors including the speakers of the day.

The meeting was opened by Pretoria Regional Chairperson, Michelle Bester and chaired by the Regional Educational Rep, Ms Bella Sepalamelo. The first speaker was Dr Thabiso Makola, the Public Health Medicine Specialist from the University of Pretoria that gave us an overview of the National Health Insurance and the implementation thereof in South Africa. Dr Makola highlighted the significance of the NHI in our health sector and the impact it will have on clients and health care workers alike.

The second session after lunch had Dr Nelouise Geyer as a speaker who is currently the CEO of NEA (Nursing Education Association) and she presented on Ethics and Professional Practice in Nursing. The Nursing profession embraces all the roles that characterize nursing, the ethics permeates all the roles including Nurses’ relationships in patient care and within the healthcare team that are unique to nursing. The workshop was well attended and 5 exhibitors were present.

The feedback received from members and exhibitors was very positive and it is believed that members do embrace opportunities like these in order for them to engage with their counterparts and as a means of updating their skills and knowledge and also for the sake of professional growth and development.
You must be the change you wish to see in the world.
Mahatma Gandhi

THE SASOHN NEWSLETTER
...KEEPING YOU IN THE KNOW...
Volume 2 No 1 – December 2018

# SASOHN REGIONAL NEWS

SASOHN VAAL
Hope for Occupational Health Nursing on the wings of the eagles: From the Novice to the Professional.
By Faith Keolebogile Rasego (New OHN)

I started training as an OHN from 2017 not knowing what it is about. I was driven by unearthing the unknown. I term it unknown because it seemed interesting and nestled between the general practice and PHC skills. I could not explain the difference fully even though I was aware of this field from 1986 when I started my training. Surprisingly, I got more than what I bargained for. I had chosen Spirometry as part of the need to know that started this amazing journey. I went to the first SASOHN Academic Day on 10.05.2018. I was impressed by the passion I saw in those who stand tall to develop the members of this prestigious movement enthusiastically taking the role to educate and refresh those that may do the work out of familiarity, which helps to add new oil to the parts that may be running dry. By familiarity I mean, you may do wrong things because you are used to doing it. They say familiarity breeds contempt. For the new nurses, it may lead to learning incorrect procedures but with meetings and workshops, these continued professional opportunities support the right choices. Not that I have a relevant example I can mention, but from the basic nursing we have learnt and noticed outside of these platforms. I take my hat off to those experienced OHNs who are willing to share their knowledge with the new ones. I salute the staff of Johnson Matthey, SAB Afrodite and Komatsu for welcoming me. I would also like to thank the VAAL Region organisers regarding the presenters of the Academic Day. I am proud to be associated with the Vaal region. Sr Kitty Prinsloo’s enthusiasm radiates when she talks about setting up and running the Occupational Health Clinic. She inspired me to do more and learn the ropes properly. I would like to encourage all to be as tireless when helping the upcoming ones to adopt the way she feels about Occupational Health. SASOHN has strong wings like those of an eagle. Keep on doing good things. The economy depends on good nursing principles that is highlighted at meetings and conferences. The OHNP’s who help us develop are developing a proud legacy. In the near future these eaglets will majestically show the characteristics of the parent eagle. I humble myself before all the mentors.

You rock! SASOHN you are a star!

MEMBER’S RESPONSE ON MENTORING OHN STUDENTS
By Yvonne van Zijl
(SASOHN Mentor of the Year Award 2017)

I want to discuss the role of mentorship for OHN students. We don’t always realise the important role we play in their practica and competency level. I would urge that if you do not have student OHN, remember your role in assisting the student to be competent and compliant. It is unfortunate, to hear students comparing OHNPs and declaring one poor in the experience the student has had.

The first company visited, the OHNP has such a big role to play – make sure you give the student the best teaching that you can. By the last company visit, the OHNP should have a student who can examine without supervision, interpret audios, lung functions and vision screening. The OHNP should be able to concentrate on honing the student’s skills.

I’m a firm believer in taking the student on a factory walkthrough. Apart from being interested in how you manufacture your product, the student must use her powers of observation in identifying health & safety risks. Expose the student to risks, particular to your company. Practical experience helps theory fall into place and hopefully the student will be able to remember for exam questions. A big problem facing us is the employee confidentiality. Permission must be asked of the employee/s the student will examine. This is usually not a problem; it’s the proof of evidence that is of concern. SASOHN Educational Rep can perhaps assist us with this? My solution to the problem is a formatted form, containing no names / ID number of any sort, but only Gender and Age; provided by the institution. The OHN student completes the form, signed by the mentoring OHNP.

Did you know that 420+ hrs are required for practica completion? That is about 3.5 months! You can see why some OHNPs are inundated with students for their willingness to accommodate the students.

I trust that those who have not had students will consider accepting students – it is a 2 way learning street! And to those who are assisting OHN students: Big Thank You!

TO BE A NURSE
To practice the science of nursing, requires a nurse who can perform a thorough and accurate physical assessment by inspecting, palpating, percussing and auscultating the patient’s body.

To succeed in the art of nursing, requires a nurse willing to perform a thorough and accurate assessment of the person, via inspection of the character, palpation of the mind, percussion of the heart and, auscultation of the soul.

- Kahlil Gibran, MRN, AMHN, RN, BSc, ONN
SASOHN MPUMALANGA
Nurses on the move
By Bettie van der Merwe (Secretary SASOHN MPU)

Nurses of Limpopo are included in the Mpumalanga region. History was made on Friday 12 October 2018 when the monthly Regional meeting was held in Limpopo for the first time since the establishment of SASOHN Mpumalanga, at Westfalia Estates near Tzaneen. Occupational Health Nurses from Mpumalanga departed at 06h00 in Nelspruit/Mbombela in a Combi to join members from Limpopo for the meeting.

Ann Botes from Westfalia Estates and June Robinson, private Occ Health practitioner, hosted the event which was excellent! Dr Maluleke, private practitioner and OHMP, presented the new guidelines on management of TB in mines in SA. This applies to all occupational areas.

Brenda Scott from Silicon Smelters near Polokwane brought a Professional Nurse from Medi-clinic Polokwane with her to introduce her to Occupational Health and Professional Nurses in Occupational Health.

With it being a historical event we also made it the Year End Function with a theme—MAKE IT OR FAKE IT…everyone brought a little hand/homemade gift or faked it by buying a small gift!

As Beth de Kock commented it was the best ever year end function she ever attended!

The Mpumalanga ladies departed at 13h15 and arrived back in Nelspruit at 17h00. Wendy Snyman from RCL Foods in Malalane, left home at 04h00 and arrived home again at 19h00. Christel Storm from Barberton Mines left home at 05h00 and returned home at 18h00.

All the efforts were appreciated and the bonds between members of SASOHN Mpumalanga were strengthened.

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# SASOHN REGIONAL NEWS

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OBSERVER TO THE EXCO MEETING
WOW!
By Andiswa Bombil (PRO, SASOHN GC)

I am writing this article with great excitement and a grateful heart for the opportunity of attending Exco meeting and the KZN 13th Academic Day as an observer. I have been with SASOHN for a number of years, but have never had the opportunity to attend Exco business meeting. Wow! It was truly worthwhile. A very intensely packed program with serious discussions on how to move forward as a professional organization. This was such a learning curve for me. I admire the whole team who are serving SASOHN with such passion.

As SASOHN members we see the product of what SASOHN provides to the members. I was not aware of all the groundwork that goes into research, talking to various professional organizations and authorities, putting documents together and sacrifice time and family to ensure that we run a professional organization. At this meeting, I observed the committee deliberating on SASOHN Constitution, Rules of Procedure, Academic Days and Conferences, SASOHN Guidelines, Sponsorship and Honorary Membership and feedback from International Conferences in which SASOHN members had participated. The medical field changes at all time, therefore as an organisation we need to update our documentation to ensure that we are providing current information. I commend SASOHN EXCO for all the work they put into our profession. After a full day we had an opportunity of a brief beach visit to experience the social side of the committee. I encourage all occupational health nurses to join SASOHN to grow professionally and keep abreast of latest trends in the occupational health environment.

This was followed by the KZN 13th Academic Day - was the best! A good selection of speakers who covered Occupational Health from risk assessment up to the level of incapacity and reasonable accommodation.

My take home message is based on Prof Rajen Naidoo Examining a critical System in Detecting Early Occupational Disease: does medical surveillance work or are we conducting these test for non-health reasons. This area needs to be revisited because sometimes we are forced to comply without following risk assessments. He went on to explain that a hazard does not mean that there is a risk unless we measure and realize that the risk has a potential to cause disease. Nurses are encouraged to not only collect data, but analyse, determine trends, interpret trends and take action based on findings.

Well done SASOHN KZN team for a great Academic Day

(Owner and driver of the Combi transporting the OHN nurses, Stef Pretorius, 2018)
SASOHN ACADEMIC DAY 2018
Refining Skills for the OHN in the New Millennium

SASOHN ANNUAL CONFERENCE 2018
Harvesting Knowledge

TAKE A CLOSER LOOK...
Who do you recognise? Who did you network with? What topic have you taken back to work / to a SASOHN regional meeting to share with other OHNs who couldn’t be there? UBUNTU

Do you know who this HLM is from WC?

NEIL & the NS CLINICALTEAM
Sponsored part of the Cocktail Evening!

This year we decided to fill these event pages with pictures. A picture paints a thousand words after all... thank you to all the members who submitted these awesome fun pictures.

# SASOHN REGIONAL NEWS

**JANET TAYLOR AWARD**
**BEST DIPLOMA STUDENT**
Helen Mapaleba
(OCSA Academy of Excellence)

**IAN WEBSTER GOLD AWARD**
**– PHD GRADUATE**
DR KAREN MICHELL
(WITS University)

**IAN WEBSTER SILVER AWARD**
**BEST DEGREE STUDENT**
Helen Mausling
(CPUT)

**MENTOR OF THE YEAR AWARD:**
Helen Horsman
(SASOHNWC)

**SASOHN REGION OF THE YEAR:**
SASOHN PRETORIA

**NEW HONORARY LIFE MEMBERSHIP:**
Denise Minnie
(SASOHN President)

**EXCO REP OF THE YEAR:**
Joan Visser
(SASOHNWC)

**POSTER AWARD WINNERS**

**CATEGORY 1:**
Agnes Huiskamp & Igna Alberts in absentia

**CATEGORY 2:**
Sue Martinuzzi

**CATEGORY 3:**
Karen Koegelenberg
“Céad Mile Fáilte!” or “one hundred thousand welcomes to you all!” as we were cordially greeted in Irish Gaelic in the colossal atrium of the Dublin Convention Centre (DCC). Our deepest gratitude goes out to SASOHN Regional Committees (SASOHN; SASOHN PRETORIA) and SASOHN National for their most generous sponsorship in aiding 7 members to share in this remarkable experience. This was the 32nd Triennial World Congress in Occupational Health in Dublin 2018 as organized by the International Commission of Occupational Health (ICOH).

Due to the enormity of the experience and knowledge gained we have extended the contents of this report as shared between the joint poster presentation presented at SASOHN Executive meeting in May 2018; the joint article compiled for the Occupational Health Journal of Southern Africa and the annual Educational Report for the SASOHN AGM. Hopefully as a fellow occupational health practitioner in RSA, you have come across at least one of these three portals of access, to use the newly updated global information in the transformation of one’s own practice.

This year ICOH also collated the valuable knowledge by publishing all the abstracts on an open access journal.

We thus urge you to access the free on-line Occupational and Environmental Medicine Journal (OEM) to select amongst over 200 oral topics of interest that were available: http://oem.bmj.com/content/75/Suppl_2 (as accessed 2018/05/30)

For those of us who enjoy snippets on social media the proceedings were also made available via the ICOH daily newsletter (from the Editor on: http://www.icohweb.org/site/newsletter.asp) facebook (https://www.facebook.com/ICOH2018) and twitter (https://twitter.com/ICOHDublin2018?ref_src=twsrc%5Etfw&ref_url=https%3A%2F%2Ficoh2018.org%2F2018%2F) (as accessed 2018/05/30)

We continue to be proudly South African. Hearty congratulations goes out to Claudia Nogueira who was democratically elected as Vice President of the ICOH Board of Members for 2018-2020; Ms Kim Davis who was elected as the Chairperson for the SCOHN Committee and Angela Butkovic who jointly won the Yukiko Okui Award with Dr Florence Moyo, for best oral abstract submitted by an occupational health nurse.

(summary provided by AD Butkovic, Nat Ed Rep 2017-2018)
REGIONAL CHALLENGE:

Amongst the OHN members there is an abundance of skill and knowledge – please share this with the rest of us and not just in quick snippets on the chat group as not everyone is connected there!

We had a few submissions this year, but were either not Occupational Health related and/or raised more questions than answers. According to the programmes for 2019 each region has addressed either professional development in writing skills and/or poster development...

As supported by the SASOHN Executive we challenge each region to submit AT LEAST ONE BACK TO BASIC ARTICLE for consideration in the newsletter. The OCCUPATIONAL HEALTH JOURNAL of SA (OHJSA) has space for only ONE – TWO back to basic articles PER QUARTER. The OHJSA Editors will thus be given preference to choose the article based on the themes for their year programme. All remaining articles pending the review below will be considered for the newsletter

HOW?
1. Write your draft article in the first quarter of the year
2. Send it to both the REGIONAL EDUCATIONAL REPRESENTATIVE and the NEWSLETTER TEAM.
3. By 30 March 2019
4. Refine according to feedback
5. Re-submission by 30 May 2019

CPD - ARTICLE REVIEW:

Remember these are not research articles. Merely an awareness or back to basics opportunity to develop one’s confidence in writing.

Develop your own skills in writing by providing constructive feedback to the Editor of this Newsletter or to the Author of this article with regards to:

- Layout, flow, and length
- Content validity
- Grammar and /or the correct use of medical terminology
- Evidence based practice rating
- Referencing in text
- Referencing in a resource list
- other...

Email to: YVONNE VANZIJL via lawley.Clinic@Corobrik.co.za

So which articles have / should have made an impact on your practice this year?

Here is a quick CPD game to see if you can find the answers ON- LINE. Try a quick search via the OCCUPATIONAL HEALTH JOURNAL of SA (OHJSA) using the following URL link:
http://www.occhealth.co.za/?/recentIssues

Back to Basics Explored
Complete the crossword below

Across
1. Abbreviation for disease prevalent amongst commercial motorcyclists (May-Jun 2018)
2. Benzene exposure causes cancer. For biological monitoring what metabolite needs to be measured in urine (Mar-April 2018)
3. The UVGI devices in combating environmental TB is effective / variable according to Singh et al (Jul-Aug 2018)
4. Tribute to OHNP who co-authored the text book used in OHN postgraduate studies (May-Jun 2018)

Down
2. OHNP semi-plenary speaker at ICOH 2018 on restoring quality of OHS (Jul-Aug 2018)
4. According Kruger et al what service needs to be involved (abbrev.) to reduce LBP amongst nurses (Jan-Feb 2018)
5. Removing asbestos roofing still needed in Gauteng. Do what before removing according to Mizan et al (Sept-Oct 2018)
7. Systematic approach for reading _____ is useful for OHNs by teWaterNaudé (Mar-Apr 2018)
# BEHIND THE SCENES

**SASOHN consists of a diversity of OHNP volunteers.** Our Office Manager at National Office, whose amazing admin skills keep the ‘ship afloat’ enables the President to ‘steer the ship’. There are some additional 21 national volunteers, and 9 x +/- 5 (+/- 45) regional volunteers that go the extra mile every day to ensure our profession maintains its footing and recognition in this challenging interdisciplinary sea of occupational health and/or safety practices. A year of some remarkable work has been done, for instance:

**Department of Labour (DoL) Forum:** Denise Minnie, Kim Davies, Karen Michell, Trudie Oates and Lindie Jansen van Rensburg represent SASOHN and/or OHNP specific consultancy with SASOM and SAIOH in the quarterly meetings with DoL, as chaired with Jabu Mhlopo, Director General DoL. The coalition of these three Societies with DoL, allows us to be the gate keepers in Occupational Health in the interest of our members alongside the development of new and/or review of regulations.

**SASOHN Internal CPD.** As you know SANC has been trying to implement CPD for Nurses … we continue to await with bated breath. In the meantime SASOHN is being pro-active. SASOHNWC became the flag ship in our internal trial for 2018. By default all the Regional programmes for 2018 were also submitted for review through the Office in order to be aligned with the SANC CPD categories as a preparation exercise. We also envisage that The Occupational Health Journal of Southern Africa (OHJSA) will also have a CEU quiz per issue. Belinda has tirelessly been working with Segemetsi towards an effective on-line programme that will link to one’s membership number to their CPD record, evaluations, certificates of attendance in a cloud base for easy access and would aid printing a hard copy when SANC does their audit in hopefully 2019. Everything in small steps … just to get the physical digital system to recognise attendance by scanning one’s attendance card going in and out of each break at the Annual Conference to the evaluation form on-line and the certificate generation online, has taken more than a year by the programmers. The successful trial finally happened at this years conference in Cape Town – well done team!

Phase two – develop the SASOHN CPD Council so that SASOHN can function as a preferred provider by SANC that could issue the CEU’s on behalf of SANC rather than only an applicant.

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**# BEHIND THE SCENES**

The SASOHN Office has been kept busy over the past year, collaborating with inter alia; Academic Day host regions and Western Cape for the National Conference; and regions on a daily basis.

The work of the office entails, applications for Audio and SASOHN and allocations of payments thereof. Helping with organising of Academic Days. The organising around the conference with the hosting region and the awards that go with the functions. Issuing of orders for the OHN book and guidelines. Monthly and quarterly reports. Arranging of quarterly EXCO meetings.

Emails approximately 60-90 emails a day. These mostly include applications and allocation of payments. Applications take 5-7 days for processing. Some are requesting for invoices which you can get yourself by logging on to your user profile on the website. I try as best I can to respond the same day although it is not always possible, however if you don’t receive a response from me, feel free to re-email / call.

The Website is an ongoing work in process – satisfying and frustrating at times! But with every progress hiccups are expected and sorted as it arises.

The Conference has proven that online booking is the way forward – we all have to become IT savvy and I’m an email away to help sort your problem with you. Regions will be able to control their own bookings online for meetings and workshops.

A big thank you to the regional chairladies with whom I interact on a monthly basis, for completing reports as due dates arrive. Also the support from our National EXCO. It has been a pleasure working with all of you this past year. And our President, Denise, who always brings me back down to ground – Thank you.

From SASOHN Office: Blessed Christmas, have a wonderful holiday and travel safely to your destination and back home

Greetings to all, Belinda!
# Banking Note:
Please ensure the banking details and references are correct. It is happening too often that OHNP’s companies are paying fees into the National account for regional workshops. **Please make sure your company pays into the correct account:**

- Audiology registration = different account number.
- Regional workshops = different account numbers and
- Academic Day & Conferences = National account number!

Check on the invoice or with your Regional Treasurer before allowing your company to pay on your behalf.

As from 2018 penalties will apply and bank charges will be transferred to the balance of your membership fee invoice.

# The SASOHN Regions

The SASOHN REGIONS have some amazing annual programmes lined up for members to attend and earn CEU’s for free! Guests are welcome to attend up to two monthly meetings for free. Please click on the link below to see the regional programme.

Kindly RSVP at least two weeks before each date ON-LINE to let the committee know you will be attending the next occurrence for logistic preparation (e.g. parking arrangements etc).

See our website [www.sasohn.co.za](http://www.sasohn.co.za) to see a specific region’s programme under the Region Tab:

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**# Behind the Scenes Continued**

SASOHN Gauteng Central

SASOHN Pretoria

SASOHN Vaal

SASOHN KZN Coastal

SASOHN KZN Inland

SASOHN WesTrand

SASOHN Western Cape

SASOHN Eastern Cape

Discussion Groups

Border N. Natal

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THE SASOHN NEWSLETTER
...KEEPING YOU IN THE KNOW...
Volume 2 No 1 – December 2018

# SASOHN REGIONAL NEWS

Was your region / achievement in this edition???

We want to showcase all your awesome activities and amazing achievements. Please send:

- Inputs of +/- 200-300 words maximum
- A picture or two with captions & permission to distribute.
- By the 15th of every month (We hope to make this a bi-annual or quarterly production eventually)

To: Yvonne at lawley.Clinic@Corobrik.co.za

# SPECIAL MESSAGE FROM THE OFFICE

Social Responsibility Project: Linda Stokes and her Rotary Team delivered the much needed books and beanies to the Skukuza Primary School as a collaborative collection with SASOHN National. Thank you to all the members who either knitted, donated books and/or beanies. The gratitude on the faces of the teachers, carers and little kids faces made the long journey even more worthwhile.

Wishing all our Members and Associates, A Blessed Festive Season and rejuvenated energy for an amazing year planned ahead!

Regards SASOHN Office Bearers!

# BOOKINGS OPEN SOON

Have you sent in your (1) abstract or (2) booked for the following National / International events:

SASOHN POSTER COMPETITION 2019
CATEGORY 1 (Formal Research)
CATEGORY 2 (Case Studies, Informal research, investigations)
CATEGORY 3 (under debate)
As easy as 1-2-3-!
Let’s show you how (ask for the RoP): office@sasohn.co.za
Abstracts to be submitted no later than:
01 AUGUST 2019

SASOHN ACADEMIC DAYS 2019
“Embracing Total Worker Health”
09 May hosted by SASOHN West Rand
23 May hosted by SASOHN KZN Inland
Booking through: www.sasohn.co.za/ office@sasohn.co.za

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Wishing all our Members and Associates, A Blessed Festive Season and rejuvenated energy for an amazing year planned ahead!

Regards SASOHN Office Bearers!

SASOHN ANNUAL CONFERENCE 2019
Come join us for a thrilling Academic Programme at the:
x3 Pre-Conference interactive Workshops and Conference Day:
‘Shades of Purple’ @ CSIR
And celebrations at the Cocktail Evening and Gala Evening
A Masquerade Ball
30 Oct – 1 Nov 2019
Booking through: www.sasohn.co.za/ office@sasohn.co.za