



AGENDA

**Notice is hereby given of the Annual General Meeting to be held on
21st of November 2025 at Gateway Hotel, uMhlanga**

Item	Subject		Action By
1.	Welcome and Introductions		Joan Visser++
	1.1	Establish a Quorum	
2.	Apologies and Attendance		All
3.	Topic of Interest		
4.	Additions to the Agenda		All
5.	Confirmation of Previous Minutes: 22 Nov 2024		
	5.1	Corrections to Minutes	All
	5.2	Confirmation of Minutes	
6.	Matters Arising from Previous Minutes: 22 Nov 2024		All
	6.1		
7.	New Matters		
	7.1		
8.	President's report		Joan Visser
9.	Constitutional Changes		Joan Visser
10.	Correspondence		Joan Visser
11.	Annual Educational Report		Khanyoh Zuma
	11.1	Conference 2026 (Vaal)	E. Oosthuizen
	11.2	Academic Day 2026 (Western Cape)	Johanet Uys



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12.	Annual Financial Report		Mercia Patience
	12.1	Audited financials 2024/2025	
	12.2	Balances till 31 October 2025	
		Current:	
		Audio:	
		Money market:	
	12.3	Financials in the Regions and Audited Financials received	
	12.4	Membership fees 2027	
	12.5	Proposed budget 2027/2028	
13.	Regional Representatives Feedback		All
	13.1	Eastern Cape	Jean Mitchell
	13.2	Gauteng Central	Mercia Patience
	13.3	KZN – Northern Natal	Tony Mthiyane
	13.4	KZN Coastal	Ntokozo Sishi
	13.5	KZN Inlands	Kathryn Olive
	13.6	Mpumalanga	Tania Vos
	13.7	Pretoria	Lorato Makweya
	13.8	Vaal	Esmiralda Oosthuizen
	13.9	West Rand	Ruwaida Johnson
	13.10	Western Cape	Johanet Uys
14.	Portfolio Holders' Feedback		All
	14.1	Audiometry Database	Gitta Birk
	14.2	COIDA	Tony Mthiyane
	14.3	Construction	Tony Mthiyane
	14.4	Department of Employment and Labour	Michelle Bester

	14.5	Ergonomics Society	Tony Mthiyane
	14.6	HIV Clinicians Society	Ruwaida Sauls
	14.7	ICOH/SCOHN	Melanie Pillay
	14.8	Indemnity	Esmiralda Oosthuizen
	14.9	Journal	Khanyoh Zuma
	14.10	Mining Including Women in Mining	Yolanda Pretorius
	14.11	National Office / Website	Adele Dumas
	14.12	Newsletter	Johanet Uys
	14.13	NHI and Presidential Health Summit	Denise Minnie/Michelle Bester
	14.14	Professional Societies	Mercia Patience
	14.15	Public Relations	Tania Vos
	14.16	SABINET	Johanet Uys
	14.17	SAIOH	Lorato Makweya
	14.18	SANC	Melanie Pillay
	14.19	SASOM	Joan Visser
	14.20	Skills Development	Khanyoh Zuma/Mercia Patience/Johanet Uys
	14.21	Social Responsibility	Tania Vos
	14.22	Travel Medicine	Ruwaida Johnson
15.	Date of Next AGM		Joan Visser
	20 November 2026 Venue: TBC		
16.	Close of Meeting		Joan Visser