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PASSENGER RAIL AGENCY  
OF SOUTH AFRICA



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# Vacancy

**This Vacancy is open to External/Internal Candidates**

**JOB TITLE: OCCUPATIONAL HEALTH PRACTITIONER X 3**

**SALARY GROUP: JUNIOR OFFICIAL**

**LOCATION: METRORAIL GAUTENG REGION**

**REFERENCE: R&S/GAU/RISK/OHN/294/08/25**

**DEPARTMENT: RISK MANAGEMENT**

## DEPARTMENTAL MISSION

To be responsible for the design, implementation, maintenance, and management of the Occupational Health Program,

The incumbent will be responsible for the overall implementation of strategies aimed at minimizing occupational health risks with a focus on management of cost, resources and effective of people.

### MINIMUM REQUIREMENTS:

- Matric/Grade12 Certificate
- Diploma in General Nursing, Psychiatry, Community nursing and Midwifery
- B tech in Occupational Health
- Valid Driver's license
- Current and valid registration with South African Nursing Council with Occupational health registered as an additional qualification
- Professional Indemnity Cover
- Current and Valid registration with SASOHN as a member
- Certificates in Audiometry and Spirometry
- Valid registration with SASOHN as an Audiometrist
- Dispensing license

### EXPERIENCE

- 3 years' experience in occupational health

### ADDED ADVANTAGE

- Certificate in HIV/AIDS counselling and testing
- Certificate in Primary Health Care and Family Planning will be a plus

### KEY PERFORMANCE AREAS (KPA's)

- Health risk analysis
- Respond to medical emergencies
- Compliance with all applicable legislation within the scope of occupational health and those that are in line with Railway requirements
- Accurate document and records management to ensure confidentiality, continuity, accessibility, legibility
- Compliance with all Metrorail/PRASA policies and procedures
- Analysis and monitoring of occupational health exposure trends and development of recommendations controls to reduce such exposures.
- Involvement in design and implementation of health promotion activities including Health Awareness Days, Management of IOD's and strategies to minimize claims, Depot visits etc.
- Participating in Internal and external Audits
- Medical surveillance - Pre-employment, Pre-placement, Periodic, exit., Post incident medicals and transfer medicals
- Refer all Primary Health Care to the hospital or local clinic
- Have knowledge on HIV/AIDS and chronic illness management including follow-up, counselling, ARV dispensing/arrangement, etc.

TRAINING & KNOWLEDGE	SKILLS	BEHAVIORAL ATTRIBUTES
<ul style="list-style-type: none"> <li>• Occupational health risk assessments</li> <li>• Occupational hygiene knowledge and interpretation</li> <li>• Different cultures</li> <li>• Medical instrumentation/equipment</li> <li>• OSH Act85/93 and Health Act 63/77 Information Systems</li> <li>• COID Act 130/93</li> <li>• LRA Act 66/96</li> <li>• Medicines &amp; Related Substances Act 101/65 Pharmacy Act 53/74</li> <li>• Applicable and relevant Standards and business systems</li> <li>• HIV/AIDS counselling and testing</li> <li>• Render Primary Health Care (if required)</li> <li>• Maintain accurate employee records</li> <li>• Execute duties and functions within your Job competencies and scope of practice</li> </ul>	<ul style="list-style-type: none"> <li>• Communication</li> <li>• Analytical ability</li> <li>• Read and interpret trends</li> <li>• Report writing</li> <li>• Literacy Skills</li> <li>• Influenced behaviour</li> <li>• Presentation</li> <li>• Coaching</li> <li>• Administration</li> <li>• Filing</li> <li>• Time Management</li> <li>• Computer literate</li> </ul>	<ul style="list-style-type: none"> <li>• Inquisitive</li> <li>• Broad minded</li> <li>• Structured</li> <li>• Deductive and inductive</li> <li>• Willing to help</li> <li>• Analytical</li> <li>• Confidential</li> <li>• Attention to detail</li> <li>• Sense of urgency</li> <li>• Calm and patient</li> <li>• Ethical</li> <li>• Must be pro-active</li> <li>• Ability to work independently</li> </ul>

Please apply by emailing your updated CV and certified copies of your qualifications to [Recruitment.gau@prasa.com](mailto:Recruitment.gau@prasa.com) **CLOSING DATE: 3 SEPTEMBER 2025** Should you not hear from us within three (3) months from the closing date, please consider your application unsuccessful.

As per PRASA Employment Equity Plan, this position is earmarked as follows:

MALE				FEMALE			
African	Indian	Colored	White	African	Indian	Colored	White
X	X	X	X	X	X	X	X