

<b>Company:</b>	Workforce Healthcare
<b>Area:</b>	Sasolburg
<b>Position:</b>	<b>Occupational Health Nurse Practitioner</b>
<b>Inherent requirements:</b>	<p><b>Education:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree in Occupational Health Nursing.</li> <li>• Registered with South African Nursing counsel (SANC).</li> <li>• Proof of SASOHN membership/Professional indemnity.</li> <li>• Dispensing certificate.</li> <li>• Audiometry and Spirometry certificates.</li> <li>• Basic understanding of Occupational Health and Safety Act with Regulations.</li> </ul> <p><b>Language Skills:</b></p> <ul style="list-style-type: none"> <li>• Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manual.</li> <li>• Mathematical acumen.</li> <li>• Reasoning ability to resolve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.</li> <li>• Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.</li> </ul> <p><b>Computer Skills:</b></p> <ul style="list-style-type: none"> <li>• Minimum to intermediate computer skills is essential.</li> </ul>
<b>Preferred requirements &amp; skills:</b>	<ul style="list-style-type: none"> <li>• Must be detail orientated, have ability to multitask and possess great interpersonal skills.</li> <li>• Management and leadership skills.</li> <li>• Team player.</li> </ul>
<b>Duties and responsibilities:</b>	<p><b>The duties and responsibilities of an Occupational Health Nurse Practitioner include, and not limited to the following:</b></p> <ul style="list-style-type: none"> <li>• Manage the administrative and operational activities of the primary health care and occupational health care clinics to ensure a quality, legally, compliant, efficient, and effective service delivery.</li> <li>• Adhere to and implement the employer's policies and procedures.</li> <li>• Adhere to and implement all legislation related to clinical operations.</li> <li>• Manage the clinic's budget.</li> <li>• Order clinic stock and equipment as well as the keeping of inventory.</li> <li>• Oversee and assist with the housekeeping and maintenance of the clinic and clinic equipment</li> <li>• Develop, implement and evaluate a site-specific health evaluation program in accordance with the available Occupational Hygiene Survey (includes Pre-employment, Baseline, Annual, Transfers, and Exit Medical Screening).</li> <li>• Implement and maintain a Hearing Conservation Program.</li> </ul>

	<ul style="list-style-type: none"> <li>• Implement, supervise, and maintain a Chronic Disease Management Program.</li> <li>• Implement and maintain Covid-19 tracing and reporting program.</li> <li>• Manage the performance and recording of Health Risk Assessments and facility inspections and reporting of the findings.</li> <li>• Provision of primary health care and emergency service and the follow up of such cases.</li> <li>• Implementation of infection control measures.</li> <li>• Performance and monitoring of medical and biological surveillance within the prescribed company protocol.</li> <li>• Monitor and analyse health trends and the reporting thereof cases according to company policy.</li> <li>• Aid the client with the absenteeism management and sick leave follow up.</li> <li>• Provision of appropriate health educations programs to employees and first aiders.</li> <li>• Attendance and record keeping of Health and Safety meetings, monthly management meetings or any other relevant meetings.</li> <li>• Meet with client at least once a month to present report.</li> </ul>
<b>Character traits:</b>	<ul style="list-style-type: none"> <li>• Ability to consistently perform job duties as outlined in the job description.</li> <li>• Demonstrate commitment to professional growth and competence.</li> <li>• Demonstrate and support service excellence standards outlined in the employee handbook.</li> <li>• Demonstrate compliance with patient confidentiality 100% of the time.</li> </ul>
<b>Working hours:</b>	08h00 to 16h00, Monday, Tuesday, and Wednesday.
<b>Salary:</b>	Negotiable
<b>Benefits:</b>	As per company benefits
<b>Interviewing process:</b>	Panel interview
<b>Reporting to:</b>	Regional manager
<b>Starting date:</b>	01 June 2021
<b>Contact:</b>	Yurika Scheepers
<b>Send application to:</b>	<a href="mailto:Recruitment@wfhc.co.za">Recruitment@wfhc.co.za</a>
<b>Closing date for applications:</b>	Open <i>Please note: should you not receive a response within one week of applying, you may consider your application as being unsuccessful.</i>
<b>Please note that appointments will be made in line with the Group's EE targets</b>	