

The NHI Bill & Its Impact on Occupational Health Practice & Injuries-on-Duty Management

“A possible paradigm shift to workplace compensation”

14 May 2024

09:00-13:00

#onlinesymposium

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SYMPOSIUM OVERVIEW

There are about 16 million workers in formal employment within large enterprises, and within small medium and micro enterprises (SMMEs). The National Health Insurance (NHI) is likely to bring significant changes to how workplace health practice will be provided in South Africa. The NHI Bill also impacts on compensation benefits under COIDA and therefore, occupational health and safety will need to be familiar with the legal provisions that may come with the introduction of NHI.

Bradley Research takes a deeper look into how the NHI, if signed into law, will impact the rendering of occupationally induced hazards and diseases. Join us on May 14 for this interactive discussion.



SYMPOSIUM SPEAKERS

Dr Barry Kistnasamy (invited); Compensation Commissioner, National Department of Health
Adv Peter Strasheim; Attorney of the High Court of South Africa (non-practicing); Legal Adviser & Consultant in Illness, Injury, Disability & Risk Benefits Law

Elsabe Klinck; Legal Practitioner, Managing Director @Klinck & Samuels

Dr Obed S. Mphofu; Specialist in Occupational Medicine, Consultant in Occupational Health, Medico-legal Consultant & Admitted Attorney of the High Court of South Africa



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SYMPOSIUM BENEFITS

There is huge uncertainty over the implementation of NHI, given the potential impact the NHI Bill's framework may have on employers and employee benefits. The symposium seeks to:

- Discuss the operational provisions of NHI and how it will shape occupational health services;
- Guide delegates on how NHI is likely to impact on compensation benefits under the COIDA Act;
- Explore the role of occupational medical service providers and timeous treatment of injured workers under the new NHI reforms of COIDA.

WHO CAN ATTEND?

- Occupational medical doctors
- Occupational health nurses
- Clinic managers and directors
- Health and safety managers
 - Health and safety reps
- Employee wellness managers
- Employee assistance managers
 - Disability & FCE Managers
 - Occupational therapists
 - Line managers



PROGRAM OUTLINE

09.00-09.50

Operational provisions of the NHI Bill and how these may impact the rendering of occupational health and safety, as well as occupational medical services.

09.50-10:45

What is the envisaged impact of NHI on the Compensation of Injuries on Duty (COIDA) Act. Examining the redefined terms of COIDA on the NHI.

10.50-11.00: Short Break

11.00-11.50

Workplace long term incapacity, permanent disability and the role of Occupational Therapists in the new NHI Bill. Exploring the synergies between occupational health practitioners.

11.50-12.00: Short Break

12.00-12.55

The role of occupational medical service providers and the timeous treatment of injured employees. A glimpse at the intersection of NHI & COIDA Act.

12.55-13.00: Closing Remarks



South African Institute of
Occupational Safety and Health
Verified - 1 CPD Points

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