



**Care Net Consultants (Pty) Ltd**  
**Reg no: 2012 / 038468 / 07**  
**VAT no: 4620265191**

 [www.carenetconsultants.co.za](http://www.carenetconsultants.co.za)  
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 [salesdesk@carenetconsultants.co.za](mailto:salesdesk@carenetconsultants.co.za)  
 154 Allan Road Midrand 1684



## **Job Specification – Occupational Health Technician**

**Position Title:** Occupational Health Technician

**Department:** Operations

**Reporting Line:** Cindy Madzhuta (Operations Manager)

**Location:** Midrand / Cape Town (National travel required)

**Effective Date:** ASAP

**Employment Type:** Full-time, Permanent

**Closing Date:** 25 July 2025

**Salary:** Market-related; to be discussed during interview

### **1. Purpose of the Role**

To deliver compliant, high-quality occupational health screening services across fixed clinics, mobile units, and remote client locations, in alignment with national legislation, SANS codes, and Care Net Consultants' internal quality standards. The technician must ensure accurate clinical data capturing on My Clinic Online, participate in continuous professional development, and uphold ethical, legal, and performance standards across all areas of practice.

### **2. Key Responsibilities**

#### **2.1 Clinical Service Delivery**

- Perform occupational health assessments including:
  - Audiometry (SASOHN-registered; SANS 10154)
  - Spirometry (SANS 451 compliant)
  - Vision Screening
  - BMI and Vital Sign Measurement
  - Urinalysis and Functional Health Questionnaires
- Provide services at:
  - Fixed Care Net clinics
  - Mobile units
  - Away/remote sites nationally
- Maintain ethical patient care, cultural sensitivity, and confidentiality at all times.



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## 2.2 Equipment Management and Calibration

- Conduct and log **daily biological calibration** of spirometers and audiometers in accordance with **SANS 451 and SANS 10154**.
- Perform **monthly mechanical calibrations** and record all outcomes in calibration logbooks.
- Maintain equipment cleanliness and ensure expiry date management of consumables.
- Report faults or failed calibrations immediately to the Equipment Officer and halt use until resolution.

## 2.3 Digital Data Capture and System Use

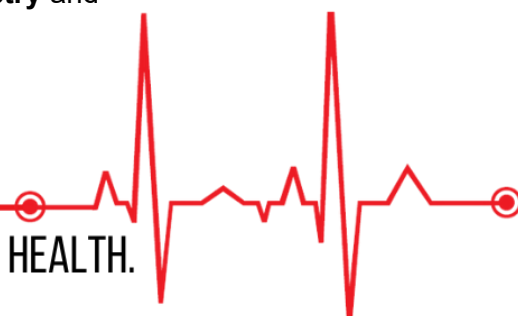
- Capture all medical data and screening results **accurately, timorously, and completely** on **My Clinic Online**.
- Ensure:
  - All required forms and assessments are completed and linked
  - Errors are corrected proactively or escalated promptly
- Employee performance will be monitored through **embedded key performance indicators** in the My Clinic Online system, including:
  - Data accuracy
  - Daily report submission compliance
  - Throughput metrics
  - Calibration compliance
  - System usage logs

## 2.4 Compliance and Professional Conduct

- Adhere to:
  - **Occupational Health and Safety Act (Act 85 of 1993)**
  - **National Health Act (61 of 2003)**
  - **POPIA** – ensuring the secure handling of all health data
  - **Labour Relations Act, BCEA**, and internal disciplinary and grievance policies
- Maintain active **registration with SASOHN for Audiometry** and ensure **annual fees and CPD compliance**.



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- Comply with the Zero Tolerance Policy on Drugs and Alcohol Human Resources\_Zero To...and the Smoking PolicyHuman Resources\_Smoking....

### 3. Minimum Qualifications and Registrations

- Grade 12 / Matric (NQF Level 4)
- Valid and current:
  - Audiometry Certificate (SASOHN-registered; SANS 10154 aligned)
  - Vision Screening Certification
  - Spirometry Certification
- Valid **SASOHN registration** for Audiometry with up-to-date Two-Year Membership
- Code 10 or EB Driver's Licence (Trailer licence beneficial)
- Clear criminal record and fitness for field-based work

### 4. Experience Requirements

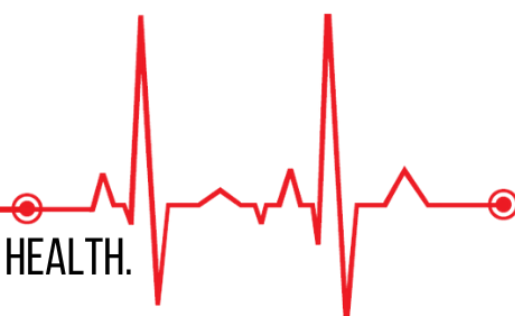
- Minimum 2 years' experience in an occupational health clinic or mobile service environment
- Demonstrated ability to operate and calibrate clinical equipment
- Experience working in remote or high-volume field settings preferred

### 5. Key Skills and Competencies

- High attention to detail and precision in clinical measurement
- Strong communication skills (verbal and written) in English; additional SA languages advantageous
- Computer literate with experience using online medical systems (preferably My Clinic Online)
- Excellent interpersonal and customer service skills
- Time management, initiative, and the ability to work independently
- Team player with a professional demeanour
- Willingness to work flexible shifts and travel nationally



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## 6. Training and Development Requirements

- Complete all mandatory training assigned via the **Exco Internal Training Portal**, including:
  - Clinical SOPs
  - POPIA & Health Data Compliance
  - OHS Training (Firefighting, First Aid, HIRA)
- Participate in monthly clinical audits and quarterly performance reviews
- Remain up to date with industry legislation, medical technologies, and screening best practices.

## 7. How to Apply

Send your CV and copies of your qualifications to [hr@carenetconsultants.co.za](mailto:hr@carenetconsultants.co.za)

Apply via: [www.carenetconsultants.co.za/careers](http://www.carenetconsultants.co.za/careers)



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