

1 DECEMBER
**WORLD
AIDS
DAY 2021**

#SANCnews

Vol 5 | **NOVEMBER/DECEMBER 2021**

YEAR-END MESSAGE FROM SANC'S REGISTRAR AND CHIEF EXECUTIVE OFFICER (CEO)

Dear Nurses and Stakeholders

The year 2021 is rapidly drawing to a close. This year has been a tough one for many businesses around the world, this being the second year of the COVID-19 pandemic and operating under the new normal.

As the South African Nursing Council, we would like to take this opportunity to thank you for being part of our success despite the hardships we are faced with in dealing with the pandemic. As the regulatory body we appreciate the resilience you have portrayed when caring for the patients under difficult circumstances.

The Council is proud to have celebrated 77 years of self-regulation on 8 November and look forward to many years of serving the nursing profession.



Your valuable contributions in shaping the SANC at a strategic level does not go unnoticed - the constructive feedback is always appreciated and has assisted us in improving on service delivery. We are committed to serving you with excellence and professionalism for years to come.

We wish you and your families a safe and festive holiday season.

Let us continue to adhere to the COVID-19 protocols so that we return safely in 2022.

MS SIZENI MCHUNU



SANC YEAR-END CLOSURE 2021

Circular 8/2021

01 December 2021

**TO: National Department of Health
Provincial Departments of Health
Nursing Education Institutions
All Stakeholders**

SOUTH AFRICAN NURSING COUNCIL – YEAR-END CLOSURE

The South African Nursing Council offices will be closed for the year-end from **Friday, 24 December 2021 at 12:00 midday, and re-open on Monday, 03 January 2022 at 08:00 am.** Kindly note that on 24 December 2021, for operational reasons the gates will be closed from 11:00 am.

Annual fees must be paid into the Council's bank account **on or before 31 December 2021** to avoid restoration fees - note that banks take up to three (3) days to clear payments and thus all bank electronic transfers need to be made **by 24 December 2021** to ensure it reaches the SANC by 31 December 2021.

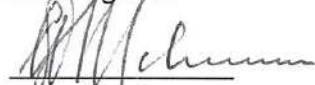
The SANC banking details are:

Name of bank	: First National Bank
Account number	: 514 211 86 193
Branch code	: 253145
Reference	: Person's own SANC Reference Number followed by ANLFEEES

Whilst waiting for the Annual Practising Certificate to be posted by the SANC, the employer can verify the registration status of the practitioner through the SANC website by logging into the SANC eRegister at <https://www.sanc.co.za/eRegister.htm>. To do this, they will require the practitioner's SANC reference number or Identity Number (ID No).

We wish you all the best over the holiday season. Please stay safe and we look forward to working with you in 2022.

Kind regards



**Ms SA Mchunu
Registrar and CEO
South African Nursing Council**



Cecilia Makiwane Building,
602 Pretorius Street, Arcadia, Pretoria 0083
Private Bag X132, Pretoria 0001,
Republic of South Africa



Tel: 012 420 1000
Fax: 012 343 5400
SANC Fraud Hotline: 0800 20 12 16



website: www.sanc.co.za

Chairperson: Dr M Molepa, Vice Chairperson: Dr S Zuma, Registrar & CEO: Ms S Mchunu

REMINDER APC FEES FOR 2022



The annual fees for the calendar year 2022 for different categories of practitioners are due on or before **31 December 2021**. The full Circular and Gazette on annual fees can be accessed on www.sanc.co.za > Publications > SANC Circulars > Circular 3/2021 2022 Annual Fees

The fees are provided below as per categories:

NORMAL FEES

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R700.00
Enrolled Nurses and Midwives	R418.00
Enrolled Nursing Auxiliaries	R293.00

ANNUAL FEES FOR AGE 60 AND OVER

Nurse practitioners who will be 60 to 64 years of age on 1 January 2022 will qualify for 25% reduction as per the table below

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R525.00
Enrolled Nurses and Midwives	R314.00
Enrolled Nursing Auxiliaries	R220.00

Nurse practitioners who will be 65 years of age and older on 1 January 2022 will qualify for a 50% reduction as per the table below:

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R350.00
Enrolled Nurses and Midwives	R209.00
Enrolled Nursing Auxiliaries	R157.00

ANNUAL PRACTISING CERTIFICATE (APC) 2022

**NO FEES
INCREASE
FOR 2022!**

WHAT YOU NEED TO KNOW

- 1** The annual fees for 2022 must be received by the SANC on or before **31 December 2021**
- 2** **Remember:** Bank transfers from different banks take up to **3 working days** - pay well in advance to meet **31 December 2021** deadline
- 3** **PERSAL deductions:** Nurse Practitioners working for Government health establishments **must not personally pay the annual fees as the employers will deduct them via PERSAL** as per Resolution 3 of 2019 - Public Health and Social Development Sectoral Bargaining Council (PHSDSBC).
- 4** *Request **voluntary removal** if you are not practising as a nurse = reduced restoration fees to be re-registered
- 5** **eRegister:** Acceptable legal means to verify your registration status with the SANC, in the absence of a physical certificate.
Visit: <http://www.sanc.co.za/eRegister.aspx>
- 6** **Community Service:** Your registration fee code is: REGFPRA, **not** ANLFEEs (e.g. 12345678REGFPRA).

www.sanc.co.za
www.facebook.com/sancorg

*Note: Terms and conditions apply.

SANC
 South African Nursing Council
 Regulating nursing, advocating for the public



UPDATE ON SUBMISSION OF PERSAL DEDUCTION BY RELEVANT DEPARTMENTS OF HEALTH AND SOCIAL DEVELOPMENT

The South African Nursing Council's 2022 Annual Practising Certificate (APC) collection period commenced in July 2021.

A number of preliminary reports were received from various departments and the SANC has verified all the reports. The verified reports were sent back to each respective department in order for them to attend to the queries raised thereon and submit to National Treasury for deduction.

As at the end of October 2021, all Provincial Departments of Health, five Departments of Social Development and Department of Correctional Services had already submitted. The National Department of Health also managed to submit its deductions list timeously.

The verification process included the removal of the names of the Nurses who had already paid from the departmental lists, reallocation and issuance of the APCs in respect of Nurses who had credits from the prior years that are equal to their respective APC fees, reduction of the fees payable in instances where the credit is less than their respective fee as well as flagging the names of the individuals who were included in the deductions lists sent by various departments are not Nurses in terms of the Act.

The major issues that were encountered during this process include, but are not limited to, the inclusion of individuals who are still undergoing Community Service, students, individuals whose identity (ID) numbers do not appear in the Nurse Register as well as people who have been removed from the register for various reasons.

- a) In this regard, we noted a number of Nurses who had been removed from the register for non-payment.
- b) The SANC also identified Nurses who were removed from the register for administrative/disciplinary or legal reasons.
- c) The SANC also noted few instances of Nurses who are deceased but whose names were still included in the departmental lists.

- d) The other major concern relates to the Nurses who could not be found on the register due to the incorrect ID numbers that were supplied by the departments. The SANC uses the ID numbers to verify the names of the Nurses. The departments were requested to contact the affected Nurses and obtain the correct ID numbers so that the deductions could be effected.

It is important to note that the departments are required by law to ensure that all individuals who are found to be working as Nurses whilst not registered with the South African Nursing Council are not allowed to continue practising the nursing profession until **their names are restored into the Nurse Register**. Nurses who have been removed for non-payment should ensure that the appropriate restoration fees are paid and they are issued with the Annual Practising Certificate before they can resume practising the nursing profession.

- a) Nurses who have been removed from the register for administrative, disciplinary or legal reasons cannot practise nursing profession until they have complied with the relevant conditions imposed in relation to the respective reasons for removal of names from the Nurse Register.

All individuals who are not registered with the South African Nursing Council as Nurses are not allowed to touch the patients and employers are required to comply with Section 31 (3) of the Nursing Act which states that "An employer must not employ or retain employment a person to perform the functions pertaining to the profession of nursing other than a person who holds the necessary qualification and who is registered under subsection (1) or (2)".

- b) As at 31 October 2021, Free State Department of Health, Eastern Cape Department of Social Development as well as the Western Cape Department of Social Development had already effected the payments. The Annual Practising Certificates have already been printed for these departments. They will be sent to each respective department through courier services.

DEPARTMENT	DATE OF SUBMISSION	DATE OF PAYMENT
Free State DOH	25 Oct 2021	29 Oct 2021
Western Cape DSD	26 Oct 2021	29 Oct 2021
Eastern Cape DSD	04 Nov 2021	29 Oct 2021

The departments were requested to investigate all exceptions that were raised on the preliminary reports that we received.

The SANC urges all the other departments to send their final lists and proofs of payment, as the case may be, to enable the SANC to process annual practising certificate **before the cut-off of 31 December 2021**.

DEDUCTION LISTS SUBMITTED FOR VERIFICATION AS AT 31 OCTOBER 2021

DEPARTMENT	DATE RECEIVED
Limpopo DSD	30 Aug 2021
Eastern Cape DSD	26 Aug 2021
North West DSD	31 Aug 2021
KZN DSD	31 Aug 2021
North West DOH	06 Sep 2021
Free State DOH	26 Aug 2021
Limpopo DOH	18 Aug 2021
Mpumalanga DOH	09 Sep 2021
Western Cape DSD	15 Sep 2021
Western Cape DOH	14 Sep 2021
Northern Cape DOH	21 Sep 2021
National DCS	08 Sep 2021
KZN DOH	22 Sep 2021
Gauteng DOH	28 Sep 2021
Eastern Cape DOH	08 Oct 2021
National DOH	11 Nov 2021



SOUTH AFRICAN NURSING COUNCIL CONTINUING PROFESSIONAL DEVELOPMENT (CPD) SYSTEM FOR NURSES AND MIDWIVES

1. Introduction

The South African Nursing Council (SANC), in terms of the Nursing Act, 2005 (Act No. 33 of 2005), has the responsibility to serve and protect the public in matters involving nursing and midwifery services, and to uphold and maintain professional conduct, ethics, and practice standards. The South African Nursing Council in terms of Section 39 and 59 of the Nursing Act, 2005 is mandated to implement a purposeful, statutory process of Continuing Professional Development (CPD) for Nurse Practitioners. The development of CPD has been a growing priority for the SANC. To this end, the 14th Council, inaugurated in June 2008, prioritised CPD in its Five-year Strategy as one of the projects to be introduced. Within this mandate the SANC has established a CPD framework for all Practitioners registered with the Council.

2. Purpose

The purpose of CPD is to:

- promote and maintain professional standards of excellence and ensure that the practice of Nurses and Midwives remains up to date and relevant to the constantly changing health needs of the South African community.
- promote life-long learning as well as safe, ethical, competent and evidence-based practice; and also provides opportunities for Practitioners to pursue and achieve professional growth throughout their careers.
- strengthen the accountability of Practitioners to themselves, their profession, their employer, their patients, clients, and communities; to promote health, protect the public interest, and deliver quality nursing care to the South African community.

3. Progress to date

- The development of the CPD system (the CPD Framework, CPD Rules, CPD process, Criteria and Guidelines for CPD Service Providers and CPD evaluators) was done in collaboration with the key stakeholders, amongst others representatives from the National Department of Health (NDoH), Nursing Education Institutions (NEIs), Provincial Departments of Health, Private Healthcare Institutions and Registered Nurses and Midwives.
- Following the approval of internal processes by the SANC Council, the SANC developed a CPD roll out plan to be piloted in provinces in order to test, evaluate and validate information about its own internal CPD processes and procedures on how it will interact with the external environment. Lessons learned from the pilot will assist in improving the CPD processes in the new SANC Member Management System (MMS) that will be launched as of 2022, before a countrywide roll out.
- The SANC resolved to conduct virtual briefing sessions due to the COVID-19 pandemic in order to update stakeholders on the progress made in this regard and also to share an approach for the implementation of this critical project by the SANC.
- These meetings were scheduled for August and September 2021. The meetings were scheduled for August and September 2021 and were conducted as indicated hereunder:

DATES	GROUPS	PROVINCE/STAKEHOLDER
05/08/2021	GROUP 1	• Gauteng Province • North West Province • Netcare
13/08/2021	GROUP 2	• Mediclinic • South African Military Health Services
01/09/2021	GROUP 3	• Limpopo Province • LifeHealthcare • Free State Province
16/09/2021	GROUP 4	• KwaZulu-Natal Province • Northern Cape Province • National Hospital Network
22/09/2021	GROUP 5	• Mpumalanga Province • Eastern Cape Province • Western Cape Province

- The last briefing session with nursing formations and associations is planned for the 8th December 2021.
- Discussions are underway with the office of the Chief Nursing Officer in the National Department of Health to determine an approach regarding the implementation of the CPD pilot roll out.

For more information kindly contact the SANC coordinator, Ms Motlalepula Masetla at mmasetla@sanc.co.za or 012 426 9577.

Accredited Nursing Education Institutions (NEIs)

The list of the NEIs will be updated during the second week of December 2021 and subsequently published on the SANC website at:

<https://www.sanc.co.za/education-institutions/>.

The list reflects all the NEIs that have been accredited by the South African Nursing Council.

NEIs that are registering students for the first time with the SANC for the HEQSF aligned nursing programmes should always submit the SAQA ID number as evidence that the nursing qualification has been registered with SAQA.

All undergraduate programmes are offered on a fulltime basis in line with the relevant regulations. It should be emphasized that should an NEI offer these programmes on a part-time basis, such education and training will not be acknowledged. If a certificate has already been issued such will be revoked in line with the prescripts of the Nursing Act, 2005 (Act No. 33 of 2005). Any litigation that may ensue will be for the relevant NEI.

Prospective students are reminded to forward their clarity seeking questions to the accredited NEI(s) they intend to enroll with in matters relating to application forms, admission requirements, commencement of the programmes, tuition fees etc. The SANC is not a Nursing Education Institution therefore would not have this kind of information.

Uncollected mail from the South African Post Office (SAPO)

Nurses are reminded to familiarise themselves with the content of Circular 7/2021 issued on 18 November 2021 regarding the uncollected mail from the South African Post Office (SAPO). The Circular is also available on the SANC website at

<https://www.sanc.co.za/sanc-circulars/>

The main reason why the mail is returned to the SANC is incorrect addresses. This is mainly due to the fact most Nurse practitioners do not provide their updated contact details to the SANC, as required by section 13(14) of the Nursing Act.

"A practitioner must notify the Registrar in writing of any change of particulars within 30 days after such change".

Compliance with the provision would go a long way towards resolving the challenge.

Registration fees for the Professional Entrance Examination.

The students who wrote the SANC conducted Professional Entrance Examination in 2021 only paid the examination fees and not the registration fees. The Nursing Education Institutions and students are reminded that from 2022 onwards they will be required to pay both the examination and registration fees, and that this is only applicable if students are successful in their examination.

Non-nursing Courses offered by some NEIs as a prerequisite for admission to nursing programmes

It has come to the SANC's attention that there are certain Nursing Education Institutions (NEIs) accredited for Higher Certificate and Diploma in nursing programmes who are still insisting that students should undergo the so called pre-nursing course before the students can be admitted to the nursing programmes irrespective of whether prospective students meet the admission criteria or not. The South African Nursing Council will take harsher action against the Head of the NEI should it be found that accredited NEIs still pursue this route as there is no programme called pre-nursing course. This is regarded as exploitation of students and the public.

The SANC accredits Nursing Education Institutions to offer accredited nursing programmes only, however the SANC is concerned about some NEIs in particular private NEIs that offer non-nursing programmes in the same premises. Prospective students are recruited to do these non-nursing programmes with the promise that they would be registered with the SANC on completion of the programme. SANC has received a number of complaints from students who were affected by this challenge and in most cases these students cannot pursue their case further or legally because they have completed forms for these non-nursing programmes with the promise that these are nursing programmes. The NEIs are therefore reminded that they can only offer nursing programmes ***if an institution has been accredited as such by the SANC.***

May God have mercy on the mentally ill persons

SONIA KUMALO



Being mentally ill can be compared to being in hell. If any of us can describe hell, the auditory hallucinations commonly known as hearing voices can be emotionally draining to a person experiencing them because they continue for 24 hours without a break. Secondly, they are very confusing in the sense that there are good voices and bad voices.

Can you imagine being ridiculed, scorned at throughout the day and then being praised and made to laugh at the same time, from morning to night, for months and months on end without a break? And never mind the exhaustion brought about by insomnia accompanying this whilst being conscious of who you are at the same time.

All your past and present lived experiences are brought to your attention, whilst you are ridiculed or praised, tormented and applauded all at once.

The visual hallucinations, commonly known as visions, make you to experience extreme fear of a scary nature resulting in

display of aggressive behaviour. Everything you have ever been scared of will be brought forward in a way you have never experienced before. All your secrets and bad thoughts, including your insecurities and jealousies you have experienced and everything you put in the subconscious mind, will be revealed to you for you to account for.

All of this and your belief system, whatever it is, will be questioned. And you may even try to defend whatever you do from crying to laughing, shouting or singing, nothing stops. Everything happens repeatedly in different ways. You are so engaged that eating becomes the last thing in your mind, often you go without food for long periods of time.

As for being a chemical imbalance, we will leave that explanation to scientists, physicists, and neurologists.

Depending on how you perceive the whole thing, others believe it is the ancestral calling while others think they have been

bewitched. Whatever you think or do, nothing changes and this is happening to you right now. So, tell me if this is not experiencing hell. What is hell, actually?

I believe that mental illness is the cruellest of diseases. The emotional trauma you go through cannot be compared to anything occurring physically, in my own opinion, let alone the stigma attached to it. It affects your spirit and soul. It is hell in disguise.

May God have mercy on the mentally ill persons.

The best advice one can give to persons suffering from mental illness, or to family members of those suffering from the condition, is to seek medical attention as soon as possible.

REFERENCES:

Live interviews with different mentally ill persons in various mental institutions with different diagnoses who prefer to be anonymous.

Circular 8/2021

01 December 2021

**TO: National Department of Health
Provincial Departments of Health
Nursing Education Institutions
All Stakeholders**

SOUTH AFRICAN NURSING COUNCIL – YEAR-END CLOSURE

The South African Nursing Council offices will be closed for the year-end from **Friday, 24 December 2021 at 12:00 midday, and re-open on Monday, 03 January 2022 at 08:00 am**. Kindly note that on 24 December 2021, for operational reasons the gates will be closed from 11:00 am.

Annual fees must be paid into the Council's bank account **on or before 31 December 2021** to avoid restoration fees - note that banks take up to three (3) days to clear payments and thus all bank electronic transfers need to be made **by 24 December 2021** to ensure it reaches the SANC by 31 December 2021.

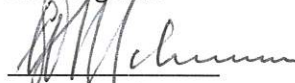
The SANC banking details are:

Name of bank	: First National Bank
Account number	: 514 211 86 193
Branch code	: 253145
Reference	: Person's own SANC Reference Number followed by ANLFEES

Whilst waiting for the Annual Practising Certificate to be posted by the SANC, the employer can verify the registration status of the practitioner through the SANC website by logging into the SANC eRegister at <https://www.sanc.co.za/eRegister.htm>. To do this, they will require the practitioner's SANC reference number or Identity Number (ID No).

We wish you all the best over the holiday season. Please stay safe and we look forward to working with you in 2022.

Kind regards



**Ms SA Mchunu
Registrar and CEO
South African Nursing Council**

 Cecilia Makiwane Building,
602 Pretorius Street, Arcadia, Pretoria 0083
Private Bag X132, Pretoria 0001,
Republic of South Africa

 Tel: 012 420 1000
Fax: 012 343 5400
SANC Fraud Hotline: 0800 20 12 16

 website: www.sanc.co.za