

PAYMENT OF ANNUAL FEES FOR 2022

The annual fees for the calendar year 2022 for different categories of practitioners are **due on or before 31 December 2021**. The full SANC Circular and Government Gazette on annual fees can be accessed on www.sanc.co.za, click on **PUBLICATIONS** and then on **SANC CIRCULARS** on the dropdown menu. There are **no increase** in fees for 2022. The 2022 fees are set out below:

NORMAL FEES

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R700.00
Enrolled Nurses and Midwives	R418.00
Enrolled Nursing Auxiliaries	R293.00

DISCOUNTED ANNUAL FEES FOR AGE 60 AND OVER

Nurse practitioners who will be 60 to 64 years of age on 1 January 2022 will qualify for 25% reduction as per the table below:

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R525.00
Enrolled Nurses and Midwives	R314.00
Enrolled Nursing Auxiliaries	R220.00

Nurse practitioners who will be 65 years of age and older on 1 January 2022 will qualify for a 50% reduction as per the table below:

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R350.00
Enrolled Nurses and Midwives	R209.00
Enrolled Nursing Auxiliaries	R157.00

ANNUAL PRACTISING CERTIFICATE (APC) 2022

WHAT YOU NEED TO KNOW

- 1 The annual fees for 2022 must be received by the SANC on or before **31 December 2021**
- 2 **Remember:** Bank transfers from different banks take up to **3 working days** - pay well in advance to meet **31 December 2021** deadline
- 3 **PERSAL deductions:** Nurse Practitioners working for Government health establishments **must not personally pay the annual fees as the employers will deduct them via PERSAL** as per Resolution 3 of 2019 - Public Health and Social Development Sectoral Bargaining Council (PHSDSBC).
- 4 *Request **voluntary removal** if you are not practising as a nurse = reduced restoration fees to be re-registered
- 5 **eRegister:** Acceptable legal means to verify your registration status with the SANC, in the absence of a physical certificate.
Visit: <http://www.sanc.co.za/eRegister.aspx>
- 6 **Community Service:** Your registration fee code is: REGFPRA, **not** ANLFEEES (e.g. 12345678REGFPRA).

www.sanc.co.za
www.facebook.com/sancorg

*Note: Terms and conditions apply.

Strengthening regulation of the education and training function of the SANC

The South African Nursing Council has, in its quest to further improve efficiencies and deal with an expanded scope regarding its registration and examination functions, established a **Learner Affairs Department** which will oversee all Registration and Examination/Assessment matters with effect from 1 June 2021. **Ms Agnes Mnguni** has been appointed as the Senior Manager for the Department. These two functions have always resided within the broader Education and Training Department. The Examination/Assessment function includes both the legacy examinations and the envisaged Board/Licensure Examination, which is currently at a project stage. The registration function includes, among others, registration of:

- practitioners (first entrants into the Nurse Register),
- practitioners who have acquired additional qualifications,
- students and practitioners from the international community seeking to study in South Africa,
- practitioners from the international community seeking employment, as well as local students

The latter group has expanded considering that all students, including those undertaking post-graduate diploma programmes, are now being registered at the commencement of the education programme.

In order to strengthen its quality control function within education and training, the SANC also established the **Monitoring and Evaluation Section** which will ensure that accredited Nursing Education Institutions (NEIs) are monitored and evaluated continuously so that they maintain their accreditation standards, requirements and conditions.

Ms Makhosazana Mzolo has been appointed as the Manager for the section. This function enhances the accreditation role of the SANC.

CURRICULUM SUBMISSION TEMPLATE FOR NURSING EDUCATION INSTITUTIONS

The SANC is in the process of designing online accreditation as part of the bigger project to automate SANC processes. The template has been developed for online accreditation however, it will serve as guide in the interim for **manual submission** of curricula by NEIs until the online system is 'live'. The template is available under Education and Training at:

<https://www.sanc.co.za/downloadable-documents/>

ACCREDITATION OF HIGHER EDUCATION QUALIFICATIONS SUB-FRAMEWORK (HEQSF) ALIGNED NURSING PROGRAMMES

The NEIs that were accredited to offer the legacy programmes are required to submit their programmes for evaluation by the South African Nursing Council.



The nursing programmes are thereafter accredited if they meet the SANC accreditation standards, requirements and conditions. It is not a given that NEIs that were accredited to offer legacy programmes will automatically offer the HEQSF aligned nursing programmes without submission of the programme (s) to the SANC for evaluation. Therefore, the questions that are directed to the SANC about why certain programmes are not accredited for certain NEIs in certain provinces should be directed to the NEIs or the relevant Provincial Department of Health.

LIST OF ACCREDITED NEIs TO OFFER THE NEW NURSING PROGRAMMES

The list of NEIs that are accredited by the SANC to offer the HEQSF aligned nursing programmes is updated on a quarterly basis after each Council sitting. Therefore, should a programme or NEI not appear on the list, it means that either the NEI has not yet submitted the nursing programme or the programme/NEI has not yet been accredited.

REMINDER

Important: Prospective students who intend to enroll with any Nursing Education Institution (NEI) for any nursing programme **must** first check whether the NEI is accredited by the South African Nursing Council (SANC) and also that the nursing programme they intend to enroll for is accredited by the SANC **and not by the Health and Welfare SETA**. The SANC-accredited programmes can be checked by logging on to www.sanc.co.za and by clicking **accredited NEIs** on the home page. The NEIs that are accredited to offer the new nursing programmes are divided provincially and into **Universities, Public Colleges and Private Nursing Schools**. If you are still uncertain please send an email to education@sanc.co.za for guidance and advice.

NB. Courses accredited by the Health and Welfare SETA are not pre-requisites for nursing programmes and do not yield professional registration with the SANC.

ACCREDITATION CERTIFICATES

The SANC will commence with issuing of the accreditation certificates. Persons in charge of the Nursing Education Institutions/Principals/Head of Nursing Science Departments are reminded to update their personal and NEI details and submit to education@sanc.co.za

Position statement on use of Registered Nurses and Midwives as assistant surgeons



1. Preamble

The South African Nursing Council (SANC) is a statutory body established in terms of the Nursing Act, 2005 (Act No. 33 of 2005), to regulate the Nursing and Midwifery professions by establishing and maintaining the standards of nursing education and practice in the Republic of South Africa. The SANC advocates on behalf of the public in matters concerning nursing by monitoring compliance with nursing and relevant regulatory frameworks.

2. Background

In South Africa, Nurses and Midwives Practitioners are educated and trained to function at both entry level and higher level in specific fields of practice. For the purposes of nursing practice, existing nursing education provides for diplomas, degrees and post-graduate diplomas that culminate in professional registration with the Nursing Council only. Therefore, when performing their nursing duties, Nurses are guided by the Scope of Practice Regulations, Government Gazette R.2598 of 30 November 1984.

3. Purpose

The purpose of this position statement is to provide guidance in clinical practice and/or service on the use of Registered Nurses and Midwives as assistant surgeons.

4. Definition of Assistant Surgeon

"assistant surgeon" means a person who assists a surgeon, who is a medical practitioner to perform tasks that fall within the scope of practice of a medical practitioner.

5. SANC Position

- 5.1. Professional Nurses have in-depth knowledge and expertise in their specific areas of practice, but they are not, as part of their training, taught to perform surgery or act as assistant surgeons.
- 5.2. The SANC does not support the use of Professional Nurses and Midwives as assistant surgeons as this is outside their Scope of Practice.
- 5.3. Professional Nurses and Midwives who fail to comply with the directive will be liable for acting beyond their Scope of Practice.

The Council of the South African Nursing Council approved the position statement at its meeting held on 29 June 2021.

Congratulations to **Ms Sonia Kumalo**, on her successfully published article about the *Spiritual psychodynamic approach to substance abuse in a rehabilitation centre* in *Nursing Update Magazine*. Ms Kumalo is a Professional Advisor at the South African Nursing Council.

DYNAMIC NURSING CARE

The Spiritual psychodynamic approach to substance abuse in a rehabilitation centre

Based on the Christian belief that, "Everything is possible with God. Addiction can be beaten.

BY SONIA KUMALO



SOURCE: TruVida Recovery



I acknowledge the existence of other belief systems.

This approach, however, can be utilized in all religions, despite its Christian belief basis.

Assemble groups of clients suffering from an addiction of some sort (it may be alcohol or drug abuse). But before psychotherapy, ascertain their believe systems.

They must at least be of the opinion that God exists and is the creator of all things and must believe that Jesus Christ died for them on the cross so that they can have a relationship with God as the Bible states.

Start the process with a prayer, acknowledging God's presence.

STEP ONE

Highlight the love of God in their lives by indicating all the positive things about them and their lives.

For example, "you're alive and breathing".

You are given the second chance in life by being here in a rehabilitation centre.

If they came involuntarily, highlight the gift of love made possible to them by God (indicating the significant others' presence in their lives that encouraged them to seek help) or a situation that allowed them to

be there. Who referred them to the rehabilitation centre, and they must view this in a positive light because if that person wasn't a part of their life at that time, the victim would still be continuing with addictive habits and behaviour. But because of God's favour, he is now here in a place of safety seeking help or even a situation like imprisonment which resulted in him/her being referred by court to a rehabilitation centre.

He or she must view it as a blessing in disguise for if it didn't occur, he/she would still be stuck in his/her old habits. Emphasize the fact that God indeed works in mysterious ways. >>>

If he is a voluntary admission, highlight the mercy and love of God that gave him the knowledge and wisdom to reflect on his life and to conclude or come to a realization that, he/she has to do something about his/her life, change the present situation, made him realize that things have to change and the status quo has to change one way or the other.

Mention scripture readings if you know any.

STEP TWO

Assist them to deal with their guilt feelings by encouraging them to ask God for forgiveness, for all the sins they have done that they can remember, even those they have forgotten.

Highlight God's mercy, because addiction may have put them in trouble. For instance, they may have been involved in crime to maintain their addiction, therefore straining relations between themselves and the significant others. Presently, they may be the most unwanted among their families and relatives. You may find out that they are ostracized by their families because of their bad deeds.

Mention relevant scripture reading for support.

STEP THREE

Guide them in thanks-giving, ask them to quote anything that they are grateful to God for. It can be little or big.

They have to start by thanking God for the presence and efforts of the staff members in the rehabilitation centre and guide them, for example, to give thanks to the Lord for having family members, those that are still present in their lives and friends, a roof over their head or rather a place to go to after discharge from the center, it can be a Mansion or a shack, clothes on our back; food to eat even if the are only sure of a meal now at the center, the ability to love someone or something because even in their present state there is still someone somewhere who they care about despite their present relationship with that person.

Having a sound relationship with God will keep them on the right path and there will be no relapses.

It may be estranged at the moment but it doesn't mean that they are incapable of love; for being alive and even for this very moment of being given the opportunity of listening to God's word, or being admitted in a center where they will get help for their addiction. Those without significant others, refer for social services for support.

STEP FOUR

Strengthen their Faith in God, by giving examples from the bible and real life examples, indicating God's intervention, and that because by faith, they will overcome their addiction.

The story of David and Goliath, Moses and the Israelites in the red sea. Daniel thrown in the lion's den. Explore with them their experiences which were close encounters and miraculously they survived or overcome because that will indicate the presence of God in their lives. Share with them your lived experiences, miraculous encounters that strengthens your believe in God because they may learn from your experience. Share current occurrences that indicate presence of a higher power, emphasizing the importance of establishing a relationship with God.

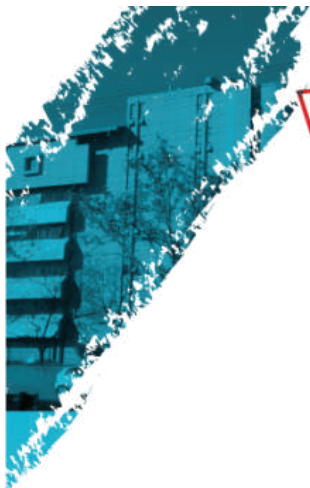
STEP FIVE

Teach them how to pray and talk to God daily. Because having a sound relationship with God will keep them on the right path and there will be no relapses.

Say the Lord's Prayer and emphasize that his will must happen in their life. In the mighty name of Jesus Christ. Amen. If God's will happen in your life you will definitely not become an addict, because it is not God's plan for human kind.

References:

Good News Bible, seventh South African Edition, (2011)



SANC FRAUD
hotline
BLOW THE WHISTLE



REPORT ILLEGAL
CONDUCT OR ACTIVITIES

0800 20 12 16

The SANC Fraud Hotline - Frequently Asked Questions

Q What is the purpose of the SANC Fraud Hotline?

A The SANC Fraud Hotline, which is independently operated by KPMG, has been established with the aim to enhance an honest work ethic and simultaneously provide employees and stakeholders with a mechanism to bring any fraud, corruption and unethical business practices to the attention of management.

Q How can I contact the KPMG Call Centre?

A The call centre can be contacted through various platforms:

- **Toll free number: 0800 20 12 16**

The number is toll free if you call from a Telkom phone (including public phones) within South Africa.

Calls made from cellular telephones will be charged at standard service provider rates. Calls made from outside South Africa will be charged at the applicable international call rates.

- KPMG Hotmail: fraud@kpmg.co.za
- KPMG Hotpost: BNT 371, PO Box, 14671, Sinoville, 0129. Hotpost (a postal address that is toll-free in South Africa);
- KPMG Hotfax: 0800 200 796 (a fax number that is toll-free in South Africa);

Q Can I contact the call centre at any time?

A Yes. The hotline operates 24 hours a day, 7 days a week, 365 days per year.

Q Can I call the hotline to query general internal matters or to seek advice on internal issues?

A This hotline is available to you for the purposes of reporting unethical behaviour, theft, fraud or related activities within the SANC.

If you have any queries on these matters you may contact the hotline, where one of KPMG's friendly and experienced agents will assist you.

Important to note: For any other matters, the SANC has provided the relevant channels for reporting complaints, professional conduct related matters, enquiries etc. Visit the SANC website for details on the service emails and for more information: www.sanc.co.za

Q What information do I require when making a report?

A You need to provide as much relevant information when reporting fraud, corruption or unethical behaviour as possible. The following information should be included in your report.

- The nature of the incident;
- Where the incident took place;
- Date and time the incident took place;
- Number of people involved as well as their names and surnames; and
- The monetary value involved, where applicable.

Q Are the calls recorded, and why?

A Yes, calls are recorded in order to ensure the accuracy of the reports that is sent to the SANC for investigation. These recordings are used for KPMG's internal purposes only.

Q Do I have to give my name?

A No, you do not have to reveal your name or any of your details. It is important to remember though that in some cases (for example where you are personally affected) you may be encouraged to provide your personal details, in case further information is required.

These are your options:

- Provide your personal details which will be passed on to the SANC;
- Provide your personal details to KPMG FairCall (**an independent and external whistle-blowing hotline service operated by KPMG Forensic**), but request that these are not passed on to the SANC; or
- Remain totally anonymous (do not give the call centre agent any of your personal details).

Q Why do the agents ask me questions?

A Agents sometimes ask questions to ensure that KPMG obtains all the information necessary for the SANC to investigate your report.

Callers often have valuable information which they may not be aware of. The agents are trained to guide you as the caller through the reporting process.

Q What happens to the report that I make through the Fraud Hotline?

A The information that you provide to the agent is typed into a report, which is sent to the SANC for further investigation.

Q Will my report be investigated?

A Yes, the SANC is committed to acting pro-actively in addressing unethical behaviour, theft, fraud or related activity and has thus joined forces with KPMG to introduce an independent reporting channel for all SANC employees and stakeholders.

Q How long will the investigation take?

A Investigation periods differ, as each report is treated individually. The hotline operator will provide you with a reference number and advise you when to call back for feedback.

Remember, you can use your reference number at any time to call the hotline and provide additional information.

Q Will I receive feedback?

A Yes, except in instances where the SANC is prohibited (by law or internal policy) to provide certain confidential information or where you opted to remain anonymous and you therefore cannot be contacted.

Q Why do I receive a reference number?

A You will receive a reference number for every new report you make with the hotline.

This reference number is yours alone - do not give it to someone else to follow up on your behalf.

The reference number also helps you to add information to your original report and to obtain feedback (where applicable).

IMPORTANT

Always remember to get a reference number when you make a report with the hotline and keep your reference number safe for future use.

For your own protection, also remember to keep this reference number to yourself!

